



Discipline: Sociology / Sustainable livelihoods / Programme and project design, appraisal, review, monitoring and evaluation / Organisational capacity building / Staff development / Management / Training / facilitation and mentoring.

Date of Birth: 1950

Years of Relevant Experience: 32

Nationality: British

Professional Qualifications

1972 BA Sociology and Economics, University of East Anglia
 1973 MA Rural Development and Agricultural Extension, University of Reading.

Languages: English (mother tongue); French (poor).

Present Employment: Consultant.

Key Experience: Relocated major NGO (ACORD) from UK to Africa.

17 years managing programme department and doubled the overseas programme. Successfully led a change process in ACORD that resulted in all programmes being locally managed.

Facilitated the promotion of innovative programmes and approaches in micro-finance, gender, and mainstreaming AIDS/HIV.

Promoting the use of rights based development in conflict and insecure areas and post emergency support programmes. Experienced in distance management and project management of coordinating several organisations.

Experienced in (rapid) appraisal of socio-economic issues with respect to project identification, preparation, initiation and appraisal in peasant communities

Experienced in micro-finance in terms of savings, credit and insurance in programme implementation. Experienced in training on livelihoods, micro-finance and social change.

Experienced in building capacity in local organisations and structures in rural communities worldwide.

Experience (11 years) of residence in Sudan (5yrs), Bangladesh (3yrs), Turkey (2yrs) and Kenya (1yr)

Experienced in preparation, evaluation and reception of international tenders for goods and services. Experienced in networking with ACORD members, donors and other development agencies.

Positions: Independent member of the Board of Centre of Arid Zone studies, Bangor, University of Wales.

Employment History:

1987 – 2003	Director of Overseas Programmes for ACORD, (16 years) and Deputy Director for East Africa (2 years)
1981 –1985	Representative for ACORD in Sudan, with additional responsibilities for Eritrea and Tigrai.
1977-1981	Socio-economist War on Want. (3 years in Bangladesh and 2 years attached to Dept of Agricultural Economics, University of Reading)
1976-77	Research Assistant University of Reading
1974 –1976	Technical Cooperation Officer ODA Department of Agricultural Economics, University of Ege, Turkey
1968-1969	Volunteer, Kenya

Professional Experience:

2008	A review of two local CBOs: building organisational capacity; governance and management; and widening the role of Neighbourhood Group Structures. (SCIAF)
2007	Evaluation of Income Generation projects of a local Ethiopian local CBO in Addis Ababa, Ethiopia. (SCIAF).
2007	Programme of direct support to four Indian NGOs in Tamil Nadu, India.
2007	Evaluation of the impact of the Emergency Aid provided by SCIAF in the post Tsunami, Tamil Nadu, India.
2007	Facilitated programme design with two NGOs (AfghanAid and CRS) in Afghanistan (CAFOD)

- 2005 Mercy Corps (Scotland) Designed a research proposal to study constraints on the diversification of livelihoods in Helmand Province, Afghanistan.
- 2005 SCIAF Facilitated workshop with people from six nations on developing micro-finance products for people with AIDS or who are HIV positive or who care for AIDS sufferers.
- 2005 ACORD Uganda. Reviewed the First Phase (02-05) of Northern Uganda Area Programme. Produced report on lessons learnt and recommendations for next phase. Two weeks of fieldwork in five districts in Northern Uganda and a workshop.
- 2004-2005 Project Leader for DFID funded project through the Centre for Arid Zones Studies University of Wales (Bangor) to provide assistance to the Central Statistical Authority Ethiopia and the Ethiopian Agricultural Sample Census, with emphasis on food security. March 2004 – June 2005. Responsibilities included organisation and facilitation of 2 workshops to build capacity of CSA staff and deepen the analysis of agricultural data.
- 2004-2005 ACORD Eritrea. Facilitating the design of a five-year strategic plan (2005-09) and providing on-going support for its implementation. ACORD's programme is based on the provision of micro-finance facilities including credit schemes and village banks.
- 2005 University of Wales Bangor: Design and facilitation of workshop on Sustainable Livelihoods and Income Generation Activities.
- 2004 Christian Children's Fund Germany - Programme Development;
- 2004 Government of Tibet in Exile -Workshop in Monitoring and Evaluation, Dharamsala, India.
- 2002 – 2004 University of Wales, Bangor. Designed and facilitated workshop on micro-credit.
- 2002 Watershed management training in Tigray, Ethiopia
- 2002 Member OF DFID review team that evaluated the Ngamiland Participatory Development Initiative, Botswana
- Publications:**
- 2005 The Ethiopian Agricultural Sample Enumeration In-Depth Analysis. Proceedings of Workshop, edited by A Mottram, DP James, and W.I Robinson.
- 2002 Watershed Management: Post-Workshop Handbook. W.I. Robinson and D.P.James, Centre for Arid Zone Studies, Bangor.
- 1986 Programme Design: Sablaale Settlement Programme, Somalia
- 1981 Socio-economic study of Ox Cultivation. Published by University of Reading.

1976

Evaluation of Social Development. Oxfam's Social Development Programme in Brazil. Peter Oakley and Peter James, University of Reading